

OUR INDIGENOUS SUPPLIERS

2018

ACKNOWLEDGEMENT

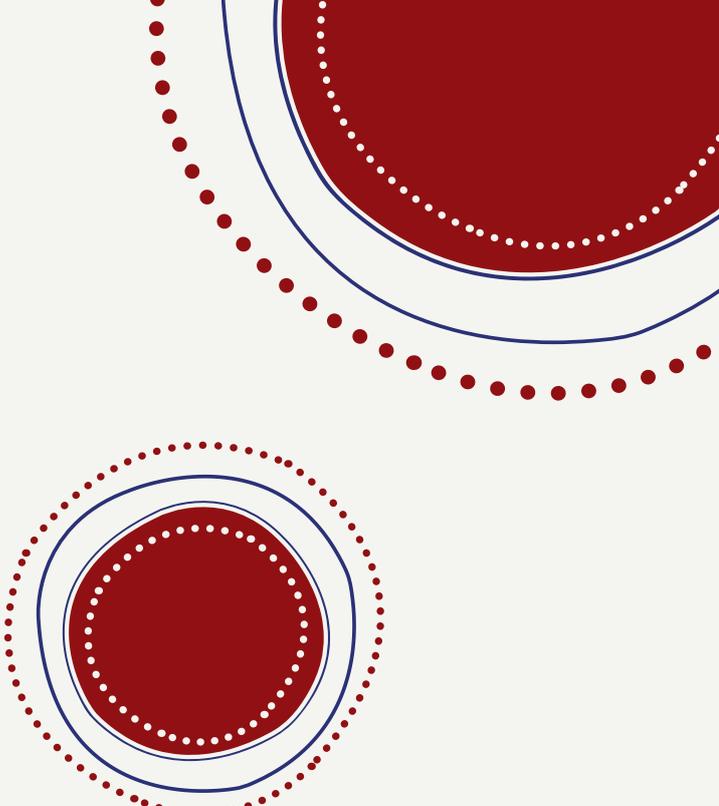
At Winc and OfficeMax, we acknowledge the Australian Aboriginal and Torres Strait Islander peoples as the First Peoples of this nation, and as the Traditional Custodians of the lands on which we conduct our business.

We pay our respects to Elders, past, present and emerging. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society as one of the oldest continuing cultures in the world.

OUR INDIGENOUS PARTICIPATION

We're not just good people to deal with, we make sure that as a company, we make a positive impact on the world around us too.

That's why we celebrate diversity, give back to the community, do our best to support our natural environment and work with others to ensure that we're always doing our part.



"Across our business we're proud to champion Aboriginal and Torres Strait Islander organisations, and in turn the people and communities they support. The strong partnerships with our diverse group of suppliers are key to enabling our customers to achieve their diversity goals and bringing equality to the business arena."

*- Darren Fullerton,
CEO Winc Australia and
OfficeMax ANZ*

WINC AND OFFICEMAX'S SUPPLIER DIVERSITY

At Winc and OfficeMax we're committed to making supplier diversity a priority. We believe that the success of our organisation and the wider community depends on our ability to do business with diverse suppliers.

That's why we are dedicated to helping Indigenous businesses, supporting the growth of those businesses to increase representation in our supply chain and promoting their products to our customers.

This in turn helps our customers contribute to sustainable and meaningful change within the Indigenous community that goes beyond financial donations and fulfils important CSR requirements and social change goals.



Since 2009, Supply Nation has worked with Aboriginal and Torres Strait Islander businesses along with procurement teams from government and corporate Australia to help shape today's emerging and rapidly evolving Indigenous business sector.

RED OCHRE PARTNER

As a founding member of Supply Nation as well as one of four Red Ochre Partners, we're currently working with 10 Indigenous businesses. We are continually looking to add further Indigenous businesses to our range and to grow the offering available to our customers. We also partner with several Indigenous businesses to procure services for our own operations.

When our customers purchase from an Indigenous business through our supply chain, they're contributing to growth and development, funding education on critical business acumen, and sustaining income for Aboriginal and Torres Strait Islander communities across Australia.



OUR RECONCILIATION ACTION PLAN

In 2018 we launched our fourth RAP. We're proud to maintain a strong commitment to Aboriginal and Torres Strait Islander peoples and supporting these communities has become a part of our internal culture. Through our RAP initiatives, our aim is to support Aboriginal and Torres Strait Islander businesses and communities to grow and provide more employment opportunities for people. We also want to ensure there's a diverse pipeline of talent from Australia's First Peoples in the future which is why our community programs focus on supporting organisations that provide education and job skills.

"We're proud of our long-term partnership with the Winc and OfficeMax business and their ongoing commitment to developing their supplier diversity through Supply Nation Registered and Certified businesses."

- **Laura Berry,**
CEO Supply Nation

OUR SUPPLIERS (SUPPLY NATION CERTIFIED)



TJINDGARMİ & TETER MEK

In collaboration with Jasmin Herro, a proud Torres Strait Islander descendant, public figure and strong advocate of Indigenous business and supplier diversity, Winc is proud to include the Tjindgarmi range. Comprising of more than 90 products, from notepads and pens to office furniture, the Tjindgarmi range features striking Indigenous designs by Jasmin Herro.

Paper products are PEFC Certified and made from recycled and controlled sources. A percentage of profits from the Tjindgarmi range will support The Teter Mek Foundation, a not-for-profit charity that creates products and programs that help share and preserve Indigenous stories, identity, art and culture.

These programs, which include educational materials developed for schools by the Teter Mek Foundation, will help to promote positive social outcomes for Indigenous Australia by encouraging people from all backgrounds to engage with their local Aboriginal and Torres Strait Islander communities.



INTEGRITY HEALTH & SAFETY

Integrity are Australia's leading full-service Indigenous owned provider of work health safety and hygiene products. Started by intensive care paramedics Liam and Brad, they have grown to provide a range of products including automated defibrillators, first aid kits, enzyme based commercial cleaning and washroom products, hand hygiene's and sunscreens.

As healthcare professionals, Liam and Brad believe in supporting Indigenous health staff through the sponsorship of training and the upskilling of Indigenous nurses, providing both vital lifesaving care in Indigenous communities and employment opportunities through partnering with CATSINaM (Congress of Aboriginal and Torres Strait Islander Nurse and Midwives). Self-determination in health is a priority for Integrity - they believe that Indigenous health needs to be in Indigenous hands.



YARU WATER

Yaru is more than water. Yaru is a social enterprise that tells an important cultural story whilst empowering Indigenous communities throughout Australia. By purchasing Yaru Water you are helping to establish much needed projects that address the health gap between Indigenous and non-Indigenous Australians. With the help of Yaru customers, The Yaru Foundation was able to install its first water filtration system in the Aboriginal community of Pandanus Park, 140 kilometres east of Broome in the WA Kimberley region.

The filtration system provides over 5000 litres of safe, clean, drinking water every single day, to a community who has been unable to consume its tap water for some time. Yaru Water is bottled at the source with water that flows deep below an ancient volcano named Mount Warning-Wollumbin. This culturally significant landmark rises out of the rainforest in the heart of Bundjalung Country in Northern NSW.



NATIVE DRINK CO

Native Drink Co., an Indigenous owned business located in Byron Bay, NSW, produces premium soft drinks using 100% Australian owned and grown ingredients, primarily from Northern NSW Aboriginal growers. Their drinks are a unique blend of premium apples and native ingredients with no added preservatives or sugar, created from recipes by Aboriginal chef and co-owner Clayton Donovan.



CORPORATE CONNECT.AB & BIOPAK

Corporate Connect.AB is committed to closing the gap in Indigenous disadvantage. They work directly with businesses, government agencies, schools, not-for-profits and Indigenous communities to achieve improvements in education, employment and financial security and independence for this country's original inhabitants.

In partnership with Corporate Connect.AB (CCAB) and Supply Nation, BioPak offers a paper coffee cup featuring an Indigenous art design and education message. A percentage of sales of this product goes directly to CCAB and Supply Nation who support Indigenous communities, both urban and rural, by developing practical, innovative and strategic solutions for Indigenous employment and economic advantage.

BioPak is committed to positive change. Passionate about preserving and giving back to the communities in which they operate, they donate their time, energy and 7.5% of all profits to environmental restoration, and community and social change programs.



NALLAWILLI GROUP

(NALLAWILLI OFFICE WARES AND NALLAWILLI TECHNOLOGY)

Nallawilli Office Wares and Nallawilli Technology are 100% Indigenous owned and operated companies managed by a proud Yatemetung and Ngarrindjeri First Nations man, with a national footprint and personal reach across all states and territories. Buying Nallawilli products and services means investing in the next generation of First Nation Australians.

As a First Nation business, Nallawilli seeks to conduct its business to the highest ethical standards. This means that they strategically work towards enhancing the lives of First Nation peoples, through initiatives such as the development of up-skilling programs, enabled through Nallawilli Technology partners.



GONDWANA WINES

Gondwana Wines was created to bring the values of the First Peoples of Australia and fuse them with the technology and quality from our newest inhabitants to create not only a company or brand, but a community who are committed to closing the gap between Indigenous and non-Indigenous Australians.

A portion of sales go toward the Leading The Way initiative, which provides innovative training, employment and capacity building programs to benefit Indigenous Australians. Gondwana Wines also supports Indigenous artists with a separate portion of sales going directly to the multiple Indigenous artists whose work features on the label of its premium wines.



PRINT JUNCTION

Print Junction is a majority Indigenous-owned business from Adelaide in South Australia. Their services include both inhouse design as well as a comprehensive range of printing capability.



(REGISTERED CHARITY)

AIME

Working with AIME, we're proud to present a range of everyday products that showcase artwork by young Indigenous Australian artists. With this range we are spreading their stories to build a better understanding of Aboriginal and Torres Strait Islander culture.

Profits from this range go directly to AIME in support of its charitable mentoring programs.



CHARITY PARTNERSHIPS

Winc and OfficeMax partner with charitable organisations AIME and Clontarf Foundation, which support the wellbeing and education of Indigenous young people.

AIME

AIME is a dynamic educational and mentoring program that is proven to support Aboriginal and Torres Strait Islander students through school and into university, employment or further education at the same rate as all Australian students.

AIME gives Indigenous students the skills, opportunities, belief and confidence to grow and succeed.

aimementoring.com



CLONTARF

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so equips them to participate meaningfully in society.

Since opening its first Academy for 25 boys in 2000 the Foundation has grown to cater for over 6,500 boys in 97 schools across Western Australia, Northern Territory, Victoria, New South Wales and Queensland.

clontarf.org.au



EMPLOYMENT AND DEVELOPMENT

We're committed to building and maintaining a diverse and inclusive environment. Through inspirational leadership we embrace the diversity of thought and leverage the richness of our people, their perspectives and experiences.

We seek to provide work experience opportunities to young people, to include Aboriginal and Torres Strait Islander candidates in our recruitment process, and to increase Indigenous employment within our business. We offer an inclusive workplace environment that leverages diversity of thought, people and experience.

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